# NOTIFICATION OF PARTICIPATION AND FORM FOR ADVANCE VOTING

LEGAL#21141827v4

## by postal voting in accordance with § 11 of Clas Ohlson AB (publ)’s Articles of Association

**To be received by Clas Ohlson AB (publ) no later than Monday, September 5, 2022.**

## The shareholder set out below hereby notifies the company of its participation and exercises its voting right for all of the shareholder’s shares in Clas Ohlson AB (publ), Reg. No. 556035-8672 at the Annual General Meeting on Friday, September 9, 2022. The voting right is exercised in accordance with the voting options marked below.

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| **Shareholder** | **Personal identity number/registration number** |
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**Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity):** I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorised to submit this advance vote on behalf of the shareholder and that the contents of the advance vote correspond to the

shareholder’s decisions

**Assurance (if the undersigned represents the shareholder by proxy):** I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked

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| **Place and date** |
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| **Signature** |
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| **Clarification of signature** |
|  |
| **Telephone number** | **E-mail** |
|  |  |

**Instructions:**

* Complete the information above.
* Select the preferred voting options below.
* Print, sign and send the form in the original to Clas Ohlson AB (publ), ”Årsstämma”, c/o Euroclear Sweden AB, Box 191, 101 23 Stockholm or by
e-mail to GeneralMeetingService@euroclear.com. Shareholders may also cast their advance votes electronically through BankID verification via Clas Ohlson’s website <https://about.clasohlson.com>.
* If the shareholder is a natural person who is personally voting in advance, it is the shareholder who should sign under *Signature* above. If the advance vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the advance vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
* If the shareholder votes in advance by proxy, a power of attorney must be enclosed with the form. If the shareholder is a legal entity, a registration certificate or a corresponding document must be enclosed with the form.

**A shareholder whose shares are registered in the name of a bank or securities institute must register its shares in its own name to vote.** Instructions regarding this are included in the notice convening the meeting.

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (i.e. the advance vote in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented.

The form, together with any enclosed authorisation documentation, shall be received by the company no later than Monday, September 5, 2022. An advance vote can be withdrawn up to and including Monday, September 5, 2022 by contacting Euroclear Sweden AB by e-mail GeneralMeetingService@euroclear.com.

One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered. A shareholder who has voted in advance may also attend the meeting venue, provided that notification has been made in accordance with the instructions stated in the notice convening the Annual General Meeting. If the shareholder has submitted its advance vote and thereafter attends the meeting venue in person or by proxy, the advance vote will still be valid, provided that the shareholder does not participate in a voting during the meeting or otherwise revokes the advance vote. If the shareholder chooses to participate in a voting during the meeting, the vote cast at the meeting will replace the previously submitted advance vote with regard to the relevant decision(s).

**Please note that the advance vote does not constitute a notice of participation to attend the meeting venue in person or by proxy.** Instructions for shareholders who wish to attend the meeting venue in person or by proxy are included in the notice convening the meeting.

For complete proposals regarding the items on the agenda, kindly refer to the notice convening the meeting and Clas Ohlsons’s website <https://about.clasohlson.com>.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear’s website [https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf](https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf%20) .

# Annual General Meeting in Clas Ohlson on September 9, 2022

## The voting options below comprise the proposals included in the notice convening the Annual General Meeting.

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| **2. Election of the Chairman of the Annual General Meeting**Yes ☐ No ☐ |
| **4. Approval of the agenda**Yes ☐ No ☐ |
| **6. Determination as to whether the Annual General Meeting has been duly convened**Yes ☐ No ☐ |
| **11. Resolution concerning the adoption of the Income Statement and Balance Sheet as well as the Consolidated Income Statement and Consolidated Balance Sheet for 2021/22**Yes ☐ No ☐ |
| **12. Resolution concerning the disposition of the company’s profits in accordance with the balance sheet adopted for 2021/22, and determination of the record dates for the dividend** Yes ☐ No ☐ |
| **13. Resolution concerning the discharge of Board Members and the CEO from liability for 2021/22** |
| **13.a Kenneth Bengtsson**Yes ☐ No ☐ |
| **13.b Mengmeng Du**Yes ☐ No ☐ |
| **13.c Mathias Haid**Yes ☐ No ☐ |
| **13.d Patrik Hofbauer**Yes ☐ No ☐ |
| **13.e Håkan Lundstedt**Yes ☐ No ☐ |
| **13.f Charlotte Strömberg**Yes ☐ No ☐ |
| **13.g Göran Sundström**Yes ☐ No ☐ |
| **13.h Anne Thorstvedt Sjöberg**Yes ☐ No ☐ |
| **13.i Caroline Östning (employee representative)**Yes ☐ No ☐ |
| **13.j Lasse Zwetsloot (employee representative)**Yes ☐ No ☐ |
| **13.k Freja Aleman (employee representative, deputy)**Yes ☐ No ☐ |
| **13.l Emma Zetterqvist (employee representative, deputy)**Yes ☐ No ☐ |
| **13.m Kristofer Tonström (CEO)**Yes ☐ No ☐ |
| **14. Determination of the number of Board Members, auditors and deputy auditors to be elected by the Annual General Meeting** |
| **14.a Number of Board Members to be elected by the Annual General Meeting**Yes ☐ No ☐ |
| **14.b Number of auditors and deputy auditors to be elected by the Annual General Meeting**Yes ☐ No ☐ |
| **15. Determination of fees to be paid to the Board Members and to the auditor as well as remuneration for committee work** |
| **15.a Fees to be paid to the Board Members and remuneration for committee work**Yes ☐ No ☐ |
| **15.b Fees to be paid to the auditor**Yes ☐ No ☐ |
| **16. Election of Board Members, Chairman of the Board and auditors as well as any deputy auditors**  |
| **16.1 Election of Board Members** |
| **16.1.a Kenneth Bengtsson (re-election)**Yes ☐ No ☐ |
| **16.1.b Mengmeng Du (re-election)**Yes ☐ No ☐ |
| **16.1.c Mathias Haid (re-election)**Yes ☐ No ☐ |
| **16.1.d Patrik Hofbauer (re-election)**Yes ☐ No ☐ |
| **16.1.e Håkan Lundstedt (re-election)**Yes ☐ No ☐ |
| **16.1.f Charlotte Strömberg (re-election)**Yes ☐ No ☐ |
| **16.1.g Göran Sundström (re-election)**Yes ☐ No ☐ |
| **16.1.h Anne Thorstvedt Sjöberg (re-election)**Yes ☐ No ☐ |
| **16.2 Election of Chairman of the Board** |
| **16.2.a Kenneth Bengtsson (re-election)**Yes ☐ No ☐ |
| **16.3 Election of auditors and any deputy auditors**  |
| **16.3.a Deloitte AB (re-election)**Yes ☐ No ☐ |
| **17. Resolution on approval of the remuneration report**Yes ☐ No ☐ |
| **18. Resolution on the implementation of a long-term incentive programme (LTI 2022) in accordance with A, and hedging arrangements in respect thereof in accordance with B or C** |
| **18.A Resolution on the implementation of LTI 2022** Yes ☐ No ☐ |
| **18.B Resolution on authorisation for the Board of Directors to resolve to repurchase own shares and resolution on transfer of own shares**Yes ☐ No ☐ |
| **18.C Should the majority required under item 18.B not be reached, resolution on equity swap agreement with a third party**Yes ☐ No ☐ |
| **19. Resolution on transfer of own shares**Yes ☐ No ☐ |